



अखिल भारतीय आयुर्विज्ञान संस्थान (एम्स), गुवाहाटी

All India Institute of Medical Sciences, Guwahati

स्वास्थ्य और परिवार कल्याण मंत्रालय, भारत सरकार के तत्वावधान में एक वैधानिक निकाय

(A statutory body under the aegis of Ministry of Health and Family Welfare, GoI)

Ref. Advt. No. 2-43/2022-23/AIIMS/GHY/ESTT./RECT-FACT/Pt-1/02 dated 01-04-2023 (published in various newspapers) & No. 2-43/2022-23/AIIMS/GHY/ESTT./RECT-FACT/Pt-1/03 dated 01-04-2023 (published in the employment news)

ROLLING ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSTS (GROUP-A) IN VARIOUS DEPARTMENTS AT AIIMS, GUWAHATI ON DIRECT RECRUITMENT BASIS-2023.

All India Institute of Medical Sciences, Guwahati an Autonomous Institute of National Importance is one of the new AIIMS and apex healthcare Institute being established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) with the aim of correcting regional imbalance in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate, postgraduate and higher medical education and training.

Online applications from Indian citizens/persons registered as Overseas Citizen of India (OCI) cardholder under Section-7A of the Citizenship Act, 1955 as permissible under the applicable Act/Rules are invited for the following faculty posts on **DIRECT RECRUITMENT BASIS IN VARIOUS DEPARTMENTS** in **All India Institute of Medical Sciences, Guwahati (Assam)**.

This is a rolling advertisement and will remain valid for **one year** from the date of publication of the advertisement in the Employment News / Rojgar Samachar. Cut off dates & other relevant information related to this recruitment shall be intimated only on AIIMS, Guwahati website.

1 st cut-off date	30 days from the date of publication of the advertisement in Employment News / Rojgar Samachar.
2 nd cut-off date	Will be published on the institute website.
3 rd cut-off date	Will be published on the institute website.
Last date of online application	As on cut-off date
Last date of receipt of the hard copies of online applications, duly signed, along with self-attested copies of relevant documents as per terms and conditions of the advertisement	15 days from the last date of online application.

The application will be made available on AIIMS, Guwahati official website i.e. <https://aiimsguwahati.ac.in>. The link for submission of online applications in respect of above said posts along with other relevant information will be activated on the date of advertisement on Employment News/ Rojgar Samachar or earlier (as posted on the website).

Sl. No.	DEPARTMENT	Professor						Additional Professor						Associate Professor						Assistant professor						Total
		UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	
1	Anaesthesia	1	-	1	-	-	2	1	-	-	-	-	1	-	-	-	-	0	-	1	-	-	-	1	4	
2	Biochemistry	1	-	-	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	-	-	-	-	0	1	
3	Burns and Plastic surgery	-	-	-	-	-	0	1	-	-	-	-	1	-	-	-	-	0	-	-	-	-	-	0	1	
4	Cardiology	-	-	-	-	1	1	-	-	-	-	-	0	-	1	-	-	1	-	-	-	-	-	0	2	
5	Cardiothoracic and Vascular Surgery	1	-	-	-	-	1	-	-	-	-	-	0	1	-	-	-	1	-	-	-	-	-	0	2	
6	Community and Family Medicine	-	1	-	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	-	-	-	-	0	1	
7	Dermatology	1	-	-	-	-	1	-	-	-	-	-	0	1	-	-	-	1	-	-	-	-	-	0	2	
8	Endocrinology	-	-	-	-	-	0	-	1	-	-	-	1	-	1	-	-	1	-	1	-	-	-	1	3	
9	ENT	-	-	-	-	-	0	-	-	-	-	-	0	1	-	-	-	1	-	-	-	-	-	0	1	
10	Forensic medicine and Toxicology	-	-	1	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	1	-	-	-	1	2	
11	Gastroenterology	-	-	-	-	-	0	-	-	-	-	1	1	-	-	1	-	1	-	-	1	-	-	1	3	
12	General Medicine	1	1	-	-	-	2	-	-	-	-	-	0	1	-	-	-	1	3	1	-	-	-	4	7	
13	General surgery	1	1	-	-	-	2	-	1	-	-	-	1	1	1	-	-	2	-	1	1	-	-	2	7	
14	Hospital Administration	-	-	-	-	-	0	1	-	-	-	-	1	-	-	1	-	1	1	-	-	-	-	1	3	
15	Medical Oncology/ Haematology	-	-	-	-	-	0	-	-	-	-	-	0	-	-	-	1	1	-	-	-	-	-	0	1	
16	Microbiology	-	-	1	-	-	1	-	-	-	1	-	1	-	-	-	-	0	-	-	-	-	-	0	2	
17	Neonatology	-	-	-	-	-	0	-	-	1	-	-	1	-	-	-	-	0	-	1	-	-	-	1	2	
18	Nephrology	-	-	-	-	-	0	-	1	-	-	-	1	-	1	-	-	1	-	-	-	-	1	1	3	
19	Neurology	-	-	-	-	1	1	-	-	-	-	-	0	-	-	-	-	0	1	-	-	-	-	1	2	
20	Neurosurgery	-	-	-	-	-	0	1	-	-	-	-	1	1	-	-	-	1	-	1	-	-	-	1	3	
21	Nuclear Medicine	1	-	-	-	-	1	1	-	-	-	-	1	-	1	-	-	1	1	-	-	-	-	1	4	
22	Obstetrics and Gynaecology	1	1	-	-	-	2	-	1	-	-	-	1	-	-	1	1	2	-	-	-	-	-	0	5	
23	Ophthalmology	1	-	-	-	-	1	-	-	-	-	-	0	1	-	-	-	1	2	1	-	-	-	3	5	
24	Orthopaedics	-	1	-	-	-	1	-	-	1	-	-	1	-	1	-	-	1	2	-	-	1	-	1	5	
25	Paediatric Surgery	-	-	-	-	-	0	-	-	-	-	1	1	-	-	-	-	0	-	-	-	-	-	0	1	
26	Paediatrics	-	-	1	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	-	-	-	-	0	1	
27	Pathology	-	-	-	1	-	1	-	1	-	-	-	1	-	-	-	-	0	-	-	-	-	-	0	2	
28	Pharmacology	-	1	-	-	-	1	1	-	-	-	-	1	-	1	-	-	1	-	-	-	-	-	0	3	
29	Psychiatry	1	-	-	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	-	-	-	-	0	1	
30	Pulmonary Medicine	1	-	-	-	-	1	-	1	-	-	-	1	-	1	-	-	1	-	-	1	1	-	2	5	
31	Radiology	-	1	-	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	1	-	-	-	1	2	
32	Radiotherapy	1	-	-	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	-	-	-	-	0	1	
33	Surgical Gastroenterology	-	-	-	-	-	0	-	-	-	-	-	0	-	1	-	-	1	-	-	1	-	-	1	2	
34	Surgical Oncology	-	-	-	-	-	0	-	-	-	-	-	0	-	-	-	-	0	1	-	-	-	-	1	1	
35	Transfusion Medicine and Blood Bank	-	1	-	-	-	1	-	-	-	-	-	0	-	-	-	-	0	-	1	-	-	-	1	2	
36	Trauma and Emergency Medicine	1	-	-	-	-	1	-	-	-	-	-	0	-	-	-	-	0	3	2	-	-	-	5	6	
37	Urology	-	-	-	-	-	0	-	-	1	-	-	1	-	-	-	-	0	-	-	-	-	1	1	2	
Total		13	8	4	1	2	28	6	6	3	1	2	18	7	9	3	1	2	22	12	12	5	1	2	32	100

For the post of Professor in Trauma and Emergency Medicine, the distribution of speciality shall be as

Post	Category & number of posts	Order of preference of speciality during the process of the selection
Professor	UR – 1	1. Trauma Surgery (M.Ch.) 2. Emergency Medicine 3. Anaesthesiology with experience in critical care 4. Orthopaedics with experience in trauma 5. General Surgery with experience in trauma or Fellowship in Trauma care.

For the post of Assistant Professor in Trauma and Emergency Medicine, the distribution shall be

Post	Category & number of posts	Speciality distribution
Assistant Professor	UR – 1	1. Emergency Medicine / Anaesthesiology
	UR – 1	2. General Surgery
	UR – 1	3. Obstetrics and Gynaecology
	OBC – 1	4. Paediatrics
	OBC – 1	5. Orthopaedics

Note :-

1. Abbreviation used: Unreserved (UR), Other Backward Classes (OBC), Schedule Caste (SC), Schedule Tribe (ST), Economically Weaker Sections (EWS).
2. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Guwahati reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements or otherwise.
3. Number of vacancies as advertised also include backlog vacancies from the previous recruitments.
4. This is a “**Rolling Advertisement**” and will be used to fill the unfilled posts and new vacancies by issuing subsequent update in the notification on the website of AIIMS, Guwahati and other details are as follows.
 - a) **This advertisement will be valid for one year;** the advertisement will be published in the Employment News/ Rojgar Samachar **once** only.
 - b) The **first cut-off date is 30 days** (up to 5:00 pm) from the date of publication of the advertisement in the Employment News/ Rojgar Samachar (whichever date is later).
 - c) Candidates who might not be fulfilling eligibility criteria as on the first cut-off date, but might be fulfilling the criteria in the subsequent cut-off dates, may keep looking for employment opportunities on the Institute’s website.
5. 4% of the total vacancies is horizontally reserved for PwBD (OH-OL and BL) candidates and also PwBD as per the Ministry of Social Justice and Empowerment’s Notification No. 16-15/2010-DD.III dated 29th July, 2013 as amended from time to time as applicable. The Physical requirement is required to fill up the posts on horizontal basis are S (Sitting), ST (Standing), W (Walking), MF (Manipulation by Fingers) & RW (Reading & Writing). All the instructions of Govt. of India as amended and as applicable in this matter will be followed if the same is not consistent in this connection.
6. Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of India, Office Memorandum No. 36039/1/2019-Estt (Res) DoPT dated 19th January, 2019 and 31st January, 2019. EWS candidate must ensure that they have a valid EWS certificate on the last date of submission of application. EWSs Candidates will attach certificate issued by the competent authority in the form prescribed as per **Annexure – IV. In case suitable Economically Weaker Sections (EWSs) candidates are not found, these posts will not be carried forward/or considered as backlog vacancy, hence Unreserved (UR) candidates may also be allowed provisionally to apply against EWSs posts advertised through above referred advertisement who may be considered in case suitable EWSs candidate are not found to fill up these posts reserved for EWSs.**
7. Reservation will be as per Government of India Policy.
8. The cut-off date to determine the maximum age limit, essential qualification & experiences will be the last date of submission of online application.

9. Relaxation of One-year Teaching/Research experience for SC/ST candidates in Faculty selection will be given as per Rules/Guidelines issued by DoPT.

10. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.

The Essential Qualifications and Experiences for the Posts are as under:

S. No.	Name of the post	Qualification/Experience
1	Professor	<p>Essential for Medical Candidates</p> <p>1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the conditions specified in section 13(3) of the Act.)</p> <p>2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p>AND/OR</p> <p>3. M.Ch. for surgical super specialities and D.M. for Medical super specialities (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</p> <p>Experience: Fourteen years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p>OR</p> <p>Twelve years teaching and/or research experience in recognized Institute in the subject of speciality after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>OR</p> <p>Eleven years teaching and/or research experience in recognized Institution in the subject of speciality for the candidates possessing 3 years recognized Degree of D.M/M. Ch in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>Essential for Non-Medical Candidates: *</p> <p>1. Postgraduate qualification e.g. Master degree in the discipline/allied subject.</p> <p>2. A Doctorate degree of a recognized University in concerned discipline.</p> <p>Experience: Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
2	Additional Professor	<p>Essential for Medical Candidates:</p> <p>1 to 2 same as for Professor (Medical)</p> <p>Experience: Ten years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p>Essential for super speciality disciplines:</p> <p>1) Same as Professor (Medical)</p> <p>2) D.M. in the respective discipline/subject for medical super specialities and M.Ch. in the respective discipline/subject for surgical super specialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p>Experience: Eight years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./ M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>OR</p> <p>Seven years teaching and/or research experience in a recognized Institution in the subject of speciality for the candidates possessing 3 years recognized degree of D.M. / M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>Essential for Non-Medical Candidates:</p> <p>* 1 & 2 are same as for Professor (Non – Medical)</p> <p>Experience: Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>

3	Associate Professor	<p><u>Essential for Medical Candidates (for General Discipline):</u> 1 to 2 same as for Professor (Medical). Experience: Six years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D. / M.S. or a qualification recognized equivalent thereto.</p> <p><u>Essential for super speciality disciplines:</u> 1. Same as Professor (Medical) 2. D.M. in the respective discipline/subject for medical super specialities and M.Ch. in the respective discipline/subject for surgical super specialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p>Experience: Four years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>OR Three years teaching and/or research experience in a recognized Institution in the subject of speciality for the candidates possessing 3 years recognized degree of D.M. /M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: *</u> 1 & 2 are same as for Professor (Non – Medical). Experience: Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>
2	Assistant Professor	<p><u>Essential for Medical Candidates (For General Disciplines):</u> 1 to 2 same as for Professor (Medical). Experience: Three years teaching and/or research experience in recognized Institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for super speciality disciplines:</u> 1. Same as Professor (Medical) 2. D.M. in the respective discipline/subject for medical super specialities and M.Ch. in the respective discipline/subject for surgical super specialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p>Experience: One years teaching and/or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 3 years recognised degree of D.M/M.Ch. or qualification recognised equivalent thereto.</p> <p><u>Essential for Non-Medical Candidates: *</u> 1 & 2 are same as for Professor (Non – Medical). Experience: Three years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>

*** Educational Qualifications for non-medical candidates (as applicable):**

1. Master's degree in concerned speciality as under: - i. Biochemistry: -M.Sc. (Medical Biochemistry / Biochemistry) ii. Pharmacology: -M.Sc. (Medical Pharmacology / Pharmacology) iii. Microbiology: -M.Sc. (Medical Microbiology)
2. A doctorate degree of recognized university.

Note: DNB equivalence

In case of those who are holding DNB in broad specialties or super specialty as qualifying education, they have to produce documentary evidence issued by Competent / Appropriate authority about DNB equivalence with MD/MS/DM/M.Ch as per MCI, New Delhi notification dated 31.10.2018.

Those who have undergone DNB training from Institution given under para 2 at (a) & (b) of aforementioned NMC notification will not need to have extra experience after qualifying degree.

Those who have undergone DNB training at Institutions given at (c) & (d) of aforementioned NMC notification will need to have 1 year & 2 years extra experience i.e. total 4 & 5 years' experience respectively from NMC recognized / permitted institutions for equivalence.

GENERAL CONDITIONS

1. All the posts carry usual allowances as admissible to Central Government Employees of similar status at Guwahati, Assam.

2. **Application Process:** The aspiring applicants satisfying the eligibility criteria in all respect can submit their application through **ON-LINE mode followed by submission of hard copy of online application & self-attested copies of supporting documents**. The on-line registration of application will be made available on AIIMS, Guwahati official website i.e. <https://aiimsguwahati.ac.in>.

The link for submission of online applications in respect of above said posts along with other relevant information will be activated on the date of advertisement on Employment News/ Rojgar Samachar or earlier (as posted on the website). **The last date of online submission of applications will be 30 days from the date of publication of the advertisement** in Employment News/Rojgar Samachar. In case the last date falls on weekly off or holidays, then the last date of submission of application will be shifted to the next working days (up to 5.00 PM).

Candidates who apply online will have to send the signed copy of online application and self-attested copies of certificates/documents in support of fulfilling the essential criteria of age, educational qualification, teaching/research experiences etc. besides others in support of their candidature within 15 days from the cut-off date for online application.

The hard copy of application shall be enclosed with self-attested copies of Matriculation Certificate, MBBS Degree Certificate/Mark-Sheets, MD/MS/DM/MCh or equivalent certificates/Mark sheets, Teaching/Research Experiences Certificates, Check list (**Annexure-VI**) etc. The Experience Certificate should clearly show the period of experience, duration of experience ("from" to "to"), Nature of experience (either teaching or research) etc. The candidates can only mention those teaching experiences which are recognized by NMC/Govt. of India.

The documents should be sent through **Speed Post/Courier** etc. within stipulated period.

For filling up of Online application, candidates must have the following pre-requisites ready: -

- i. Valid e-mail ID.
- ii. Scanned Passport size photograph of the candidate (in JPG format).
- iii. Scanned signature of the candidate (in JPG format).
- iv. Scanned copies of relevant documents.

On-line application without receipt of hard copies will not be considered.

Address for sending the hard copy of the application and relevant documents is as under:

**The Administrative Officer,
All India Institute of Medical Sciences, Silbharal, Changsari, Guwahati, Assam -781101**

The envelope containing the application should be super-scribed with "**Faculty recruitment - Application for the post of.....in the Department of.....**".

3. Candidates are advised to fill their correct and active e-mail ID in the online application, as all correspondences will be made by the Institute through e-mail. Test/Interview schedule will be mailed in due course to the candidate in their registered e-mail.

4. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing date of online applications failing which their application will be rejected.

5. **The online application will be closed on the last date of the receipt of application i.e., 30 days from the date of publication of advertisement in Employment News.** The candidature of such applicant who fails to complete the online application submission by the stipulated date and time will not be considered and no correspondence in this regard will be entertained.

6. The candidate must ensure that their photo and signature should be clearly visible in preview at the time of filling of application in online mode. If photo/signature image is displayed small or not visible in preview on website, that means photo/signature is not as per the AIIMS, Guwahati prescribed guidelines and, in that case, their application will be rejected. So, candidates are advised to be careful while uploading their photo and signature. Both must be visible clearly on Online Application Form.

7. In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately through online mode only and separate application fees as applicable is to be paid.

8. Any query regarding technical problem of on-line application mode may be sent through email to recruitment-cell@aiimsguwahati.ac.in (only for online application form & payment related queries).

9. Pay scale:

1	Professor	Level 14-A of the 7 th CPC Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V- 16020/28/2017-INI-I (Pt.), dated 23rd August, 2018 i.e., Minimum Pay of Rs.1,68,900/- (Plus NPA for medically qualified candidates only). (Rs.37,400-67,000+AGP Rs.10,500/- as per 6 th CPC)
2	Additional Professor	Level 13-A2+ of the 7 th CPC Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V-16020/28/2017-INI-I (Pt.), dated 23rd August, 2018 i.e., Minimum Pay of Rs.1,48,200/- (Plus NPA for medically qualified candidates only). (Rs.37,400-67,000+AGP Rs.9,500/- as per 6 th CPC)
3	Associate Professor	Level 13-A1+ of the 7 th CPC Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V-16020/28/2017-INI-I (Pt.), dated 23rd August, 2018 i.e., Minimum Pay of Rs.1,38,300/- (Plus NPA for medically qualified candidates only) (Rs.37,400-67,000+AGP Rs.9,000/- as per 6 th CPC)
4	Assistant Professor	Level 12 of the Pay 7 th CPC Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No.V- 16020/28/2017-INI-I (Pt.), dated 23rd August, 2018 i.e., Minimum Pay of Rs.1,01,500/- (Plus NPA for medically qualified candidates only) with provision to move to Level 13 of the Pay Matrix after three years. (Rs.15,600-39,100+AGP 8,000/- as per 6 th CPC).

10. Maximum Age Limit:

Professor/Additional Professor: Not exceeding 58 (Fifty-Eight) years as on the last date of the online application i.e. 30 days from the date of the publication of this advertisement in Employment News/Rojgar Samachar.

Associate Professor/ Assistant Professor: Not exceeding 50 (Fifty) years as on the last date of the online application i.e., 30 days from the date of the publication of this advertisement in Employment News/Rojgar Samachar.

i. Upper age limit shall be determined as on last date of submission of online applications.

ii. No age relaxation would be available to SC/ST/OBC/EWS candidates applying for unreserved vacancies.

iii. Age relaxation permissible to various categories is as under:

Sl. No.	Category	Age Relaxation permissible beyond the upper age limit
1	SC/ST	05 years
2	OBC	03 years
3	PwBD (OH-OL & BL)	10 years
4	Government Servant (As per DoPT instruction) – Annexure-V	05 years

Age relaxation to other categories of the candidates will also be applicable as per the DoPT instructions. However, age relaxation will be regulated as per the DoPT instructions.

11. Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/PwBD (OH-OL & BL)/EWS will be considered subject to Caste/PwBD Certificate issued by the appropriate/Competent Authority on the prescribed format. Community should be clearly and legibly mentioned in the Certificate.

12. Applicants applying for the posts reserved for OBC must obtain certificate of OBC (non- creamy layer) in the prescribed form (**Annexure-II & III**) issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Government of India in this respect from time to time. Applicants should ascertain that they belong to the reserved categories (caste) enlisted in the Central List for the Other Backward Classes. OBC candidate(s) should not belong to Creamy Layer and their sub-caste should match with the entries in Central List of OBC, failing which their candidatures will not be considered under any of the applied reserved category post(s). Similarly, EWS certificate will be strictly as per the instructions of the Government of India (**Annexure-IV**).

13. Only such persons would be eligible for reservation under PwBD (OH-OL & BL) quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate as issued by a Competent Authority in prescribed format.

14. The candidates are to satisfy all eligibility criteria before online application. They must possess the educational qualification and experiences as recognized by the Govt. of India. Their candidature will be cancelled at any stage if it is found that their educational qualification or experiences is not recognized by the Govt. of India.

15. **Qualifications and Experiences:** Qualifications and experiences as prescribed may be relaxed in exceptional cases at the discretion of the Selection Committee with prior approval of the Competent Authority. The experience will be counted as on last date of submission of online application. **The equivalent qualification such as MCH in Head & Neck Surgery as equivalent to MCH in Surgical Oncology and MCH in Hepato-Pancreatico-Biliary Surgery as equivalent to MCH in Surgical Gastroenterology and other similar such qualification will be decided by the Competent Authority of AIIMS, Guwahati and his/her decision in this regard will be final.**

16. **Short Listing/Methods of the Selection:** The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on bio-data, the Screening Committee may short-list candidates for interview. If required there may be screening test to shortlist candidates for interviews in case large number of candidates apply for a post or posts. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview. They may also be asked to submit an affidavit/declaration as decided by the AIIMS, Guwahati at time of Interview. The methodology of selection will be decided by the Selection Committee as deemed fit besides any other matter relating to the selection process.

17. **Site of Interview:** Interviews will be held at AIIMS Guwahati or any other place as decided by the Executive Director, AIIMS, Guwahati. No TA/DA will be paid for appearing in the interview.

18. APPLICATION FEES:

a. **For Unreserved/OBC/EWS candidates fee is Rs. 1500/-.**

b. **Application fee once remitted shall not be refunded under any circumstances.**

c. **No application fee for SC/ST/PwBD/Women Candidates of any community.**

d. Applications without the prescribed fee would not be considered and summarily rejected.

19. The applicants already in Government service (including AIIMS Employees) shall have to produce **No Objection Certificate** from their present employer at the time of Interview or as per the instructions issued from time to time. However, they must take prior permission from their employer while applying for the post (**Annexure-I**). No candidate will be allowed to appear the interview without NOC from his/her employer.

20. **AIIMS, Guwahati decision is final:** The decision of the AIIMS, Guwahati in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, methodologies for the selection, selection and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

21. Any corrigendum or revision of the advertisement or any other information regarding this recruitment will be posted on the official website of AIIMS, Guwahati only in due course. Candidates are advised to visit the website regularly for updated information in this regard.

OTHER INFORMATION FOR THE CANDIDATES

- (i) The All India Institute of Medical Sciences is an autonomous body established under Act of Parliament.
- (ii) Service under the Institute is governed by that Act and the Rules & Regulations framed there under.
- (iii) The Institute strives to have a workforce which reflects gender parity and women candidates are encouraged to apply.
- (iv) All the posts carry usual allowances as admissible to Central Government Employees of similar status at Guwahati, Assam.
- (v) **Probation period:** The period of probation is two years.
- (vi) **Assessment Promotion:** A faculty after rendering fixed years of service on a grade may be considered for assessment promotion subject to the Rules and Regulations applicable from time to time.
- (vii) The applicants, who do not have requisite qualifications up to the last date for submission of online applications, will not be considered.
- (viii) Incomplete application(s) will be summarily rejected. The decision of the Competent Authority of AIIMS, Guwahati in this regard will be final.
- (ix) The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
- (x) The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12. 2003. However, pay protection and continuation of past services of the existing Govt. employees selected to the post of Faculty will be considered strictly as per the Rules.
- (xi) **Last date of the submission of online application:** 30 days from the date of publication of advertisement in Employment News/Rojgar Samachar.
- (xii) The post(s) is/are whole time and private practice of any kind is prohibited.
- (xiii) The candidates are likely to be posted at rural health and urban health centres or other centres attached with the Institute for the period to be decided by the Institute as applicable.
- (xiv) AIIMS reserves the rights to increase or decrease the number of vacancies.
- (xv) While every effort will be made to provide residential accommodation to the faculty appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Guwahati, Assam will be provided.
- (xvi) Canvassing of any kind will be a disqualification.
- (xvii) The candidate should not have been convicted by any Court of Law.
- (xviii) In case any information given or declaration by the candidate is found to be false or if the candidate has wilfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the Appointing Authority.
- (xix) The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- (xx) The decision of the Competent Authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation/correspondence will be entertained in this regard.
- (xxi) All disputes will be subject to jurisdiction of Court of Law at Guwahati.

Clarification & Enquiries: Mail to: recruitment-cell@aiimsguwahati.ac.in

Sd/-
Executive Director
AIIMS, Guwahati.

ANNEXURE-I

Candidates already employed in Central/State Govt./Semi Govt./Autonomous Institutions/Statutory Organizations/PSUs/ Institute funded by Central/State Govt. should get the following endorsement signed by their present employer (appointing authority).

NO OBJECTION CERTIFICATE

1. Certified that Dr./Shri/ Smt./ Kumari _____ holds a post of _____ for the period from _____ to _____ on regular basis in this Department/Office/Institution/Organization. I have no objection to his/her application being considered for the post of _____ in the Department of _____ in AIIMS, Guwahati. In the event of his/her selection of the post, he/she will be relieved from the duty to take up the post of _____ in AIIMS, Guwahati.

2. Certified that he/she submitted his/her application to the Department/ Office/ Institution/ organization on _____ for onward transmission to AIIMS, Guwahati.

Ref No: _____

Date:

Signature
(Seal with Name and Designation)

ANNEXURE-II

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kumari _____ son/ daughter of Shri _____ of Village/Town _____ in District _____ in _____ State belongs to _____ community which is recognized as a backward class under:-

- (1) Resolution No.12011/68/93-BCC© dated 10th September 1993, published in the Gazette of India - Extraordinary - part 1, Section 1, No.186 dated 13th September 1993.
- (2) Resolution No.12011/9/94-BCC dated 19th October 1994, published in the Gazette of India - Extraordinary - part 1, Section 1, No.163, dated 20th October 1994.
- (3) Resolution No.12011/7/95-BCC, dated 24th May, 1995, published in Gazette of India - Extraordinary - part 1, Section 1, No.88, dated 25th May 1995.
- (4) Resolution No.12011/44/96-BCC, dated 6th December 1996, published in Gazette of India - Extraordinary - part 1, Section 1, No.210, dated 11th December 1996.
- (5) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.129, dated the 8th July 1997.
- (6) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.164, dated the 1st Sept 1997.
- (7) Resolution No.12011/99/94-BCC, published in Gazette of India - Extraordinary - No.236, dated the 11th Dec 1997.
- (8) Resolution No.12011/13/97-BCC, published in Gazette of India - Extraordinary - No.239, dated the 3rd Dec 1997.
- (9) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.166, dated the 3rd Aug 1998.
- (10) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.171, dated the 6th Aug 1998.
- (11) Resolution No.12011/68/98-BCC, published in Gazette of India - Extraordinary - No.241, dated the 27th Oct 1999.
- (12) Resolution No.12011/88/98-BCC, published in Gazette of India - Extraordinary - No.270, dated the 6th Dec 1999.
- (13) Resolution No.12011/36/99-BCC, published in Gazette of India - Extraordinary - No.71, dated the 4th April 2000.

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District of the _____ State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 (of the Schedule to the Government of India, Department of Personnel & Training OM NO.36012/22/93 – Estt (SCT), dated 08.09.1993) and modified vide Government of India, Department of Personnel and training O.M No.36033/3/2004-Estt. (Res) dated 09.03.2004.

Place:

Signature

Date:

District Magistrate/ Dy. Commissioner etc. (With seal of office)

Strike out whichever is not applicable

NB: (a) The term 'ordinarily' used here will have the same meaning as in section 20 of the Representation of People's Act., 1950.

The Authorities competent to issue OBC caste certificates are indicated below:-

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner /Additional Deputy Commissioner / Deputy Collector / 1st class Stipendiary Magistrate / Sub - Divisional Magistrate / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate/ Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tahsildar, and
- (iv) Sub-Divisional Officer of the area where the Candidate and or his family resides.

ANNEXURE-III

DECLARATION TO BE SIGNED BY OBC CANDIDATES ONLY

I _____ son/daughter/wife of _____ resident of Village /
Town/City/ District _____ State _____ Community
_____ (certificate enclosed) hereby declare that I belong to the
_____ community which is recognized as a backward class by the Govt. of India for the
purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum
No.36012/22/93-Estt (SCT) dated 08.09.1993. It is also declared that I do not belong to the persons / sections (creamy
layer) mentioned in Column-3 of OM No.36012/22/93.Estt (SCT) dated 08.09.1993 and modified vide Govt. of India,
Department of Personnel and Training OM No.36033/3/2004-Estt (Res) dated 09.03.2004.

Place:

Signature of applicant

Date:

(in running handwriting)

*** Note:** The closing date for receipt of application will be treated as the date of reckoning the OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

ANNEXURE-IV

Government of

.....

(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No:

Date:

VALID FOR THE YEAR

1. This is to certify that Shri/Smt./Kumari_____ son/daughter/wife of _____ permanent resident of _____, village/ street _____ post office _____, District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her "family"*** is below Rs.8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari belongs to the caste which is not recognized as a Schedule Caste, Schedule Tribe and Other Backward Classes (Central List).

Recent passport size
attested photograph
of the applicant

Signature with seal of Officer

Name:

Designation:

* Note1: Income covered all sources i.e. salary, agricultural, business, profession, etc.

** Note2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents are siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*** Note3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

ANNEXURE-V

The form of certificate to be produced by Government Servants for Claiming Age Concession

(Letter Head of the Institute/Issuing Authority)

This is to certify that Shri/Ms./Dr. _____ S/o, D/o, W/o. _____ is regularly appointed employee of this Organization/Department/ministry and duties performed by him/her during the period(s) are as under Certified that:

* (a) Shri/Ms./Dr. _____ holds substantively a permanent post of _____ in the Office/Department of _____ with the effect from _____.

* (b) Shri/Ms./Dr. _____ has been continuously in temporary service on a regular basis under the Central Government in the post of _____ in the Office/Department _____ with effect from _____.

Signature: _____

Name: _____

Designation: _____

Ministry/Office: _____

Address: _____

Office Seal: _____

ANNEXURE VI**CHECK LIST**

S.No.	Particulars of enclosures	Yes / No / Not applicable
1	Print out of online application duly signed in each page.	
2	Birth Certificate/ any Age Proof	
3	Matriculation Certificate	
4	Intermediate / + 2 Science	
5	MBBS/M.Sc. Certificate	
6	M.D./M.S./ D.N.B./Ph.D. Certificate	
7	D.M./M. Ch. Certificate	
8	Experience Certificate(s) & Relieving Orders	
9	Community Certificate [SC / ST / OBC (Non-Creamy Layer)/EWS]	
10	Registration & Additional Registration with Medical Council Certificate	
11	Disability Certificate (If Applicable)	
12	ANNEXURE-I: NO OBJECTION CERTIFICATE	
13	Bond Certificate/Bond Affidavit/Bond Relieving Certificate (If any)	
14	Any others Relevant Documents	