

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED
No. NHSRCL/Vacancy Notice- 04/2023
IMPORTANT DATES TO REMEMBER

ONLINE REGISTRATION AT: www.nhsrcl.in	From 10.00 Hrs on 02.05.2023
ONLINE Application Fee to be paid between:	From 02.05.2023 to 31.05.2023
LAST DATE FOR REGISTRATION OF ON-LINE APPLICATIONS	Till 23.55 Hrs on 31.05.2023
Availability of Call Letters on NHSRCL website for CBT	Shall be intimated by email/SMS on registered email/phone number

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High-Speed Train Corridor Project in India.

It is one of the most ambitious projects in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best-in-class technology but will also provide other benefits.

Applications are, hereby, invited from young and dynamic persons of Indian nationality for the following posts NHSRCL.

SECTION: 'A' – Regular (Non-Executive Category Posts)

Post Code	Name of Post	Pay Scale (IDA) in ₹	No of vacancies including reserved category						Essential Qualification Required	Medical Standards *	Age
			SC	ST	OBC	EWS	UR	TOTAL			
TESNT	Technician (S&T)	35000 - 110000 (NE-2)	1	-	2	-	5	8	ITI in Electrical/ Electronics/ Computer Operator OR Diploma in Electrical/ Electronics & Communications/ Electronics/ Computer/ Information Technology Engineering from a Govt. recognized University/ Institute with a minimum of Four years post qualification relevant work experience as mentioned in the job description.	Aye-One (A-1) category, not below Aye-Three (A-3)	Age between (as on 31.03.2023), 20 to 40 Years , i.e., born not earlier than 01.04.1983 and not later than 31.03.2003.
JESNT	Junior Engineer (S&T)	40000 - 125000 (NE-4)	1	-	2	-	5	8	Diploma/B.E./B. Tech in Electronics & Communications/ Electronics/ Computer/ Information Technology Engineering from a Govt. recognized University/ Institute with minimum Four years post qualification relevant work experience as mentioned in the job description.	Aye-One (A-1) category, not below Aye-Three (A-3)	Age between (as on 31.03.2023), 20 to 45 Years , i.e., born not earlier than 01.04.1978 and not later than 31.03.2003.

SECTION: 'B' – Contractual (Executive Category Posts) - on contract basis initially for a period of 3 years extendable by another 2 years as per decision of NHRCL.

Age between (as on **31.03.2023**), **20 to 35 Years**, i.e., born not earlier than 01.04.1988 and not later than 31.03.2003, for all the posts.

Post Code	Name of Post	Pay Scale (IDA) in ₹	No of vacancies including reserved category						Essential Qualification Required	Medical Standards *
			SC	ST	OBC	EWS	UR	TOTAL **		
AMC	Assistant Manager (Civil)	50000 - 160000 (E-2)	1	-	2	1	7	11	Diploma/B.E./B.Tech in Civil Engineering from a Govt. recognized University/Institute with minimum Four years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical
AMP	Assistant Manager (Planning)	50000 - 160000 (E-2)	-	-	-	-	2	2	Diploma/B.E./B.Tech in Civil Engineering from a Govt. recognized University/Institute with minimum Four years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical
AMHR	Assistant Manager (Human Resource)	50000 - 160000 (E-2)	-	-	-	-	2	2	Graduate in any discipline from recognised university and MBA (HR)/MSW/ Masters in Human Resource Management/ Public Administration from a Govt. recognized University/ Institute with minimum Four years post qualification relevant work experience as mentioned in the job description.	Executive/ Non-Technical
JMC	Junior Manager (Civil)	40000 - 140000 (E-1)	1	-	3	1	7	12	Diploma/B.E./B.Tech in Civil Engineering from a Govt. recognized University/Institute with minimum Two years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical
JMELE	Junior Manager (Electrical)	40000 - 140000 (E-1)	3	1	5	2	10	21	Diploma/B.E./B.Tech. in Electrical Engineering from a Govt. recognized University/Institute with minimum Two years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical

* Medical Standards as per Indian Railway Medical Manual (Brief details of medical standards are available at NHRCLs website)

** Vacancies against Section 'B' are provisional and subject to increase / decrease by 25% of total advertised vacancies at the discretion of management.

- Candidates can apply for more than one post as per their qualification & experience. **(Separate application for each post to be submitted. Further, in order to allot test center, there should not be any deviation of applicant details from one application to another application.)**
- The candidates are advised to submit only single online application for a particular post. However, if somehow, he/she submits multiple online applications for a particular post, then the one with highest “Application Sequence Number” will be considered. Candidate must ensure that online application with the higher “Application Sequence Number” is complete in all respects including fee.
- Candidates after selection are likely to be posted at any location/office of NHSRCL/MAHSR.

Job Profile indicative:

The Job Profile of Technician (S&T), Junior Engineer (S&T) is as under:

- Installation of Signal & Telecom equipment including Electronic Interlocking, ATC, Track circuits, Point machine, Axle counters, Train radio, SDH, Exchanges etc.
- Testing and commissioning of the S&T equipment's., Quality assurance of S&T works.
- Execution of Signal and Telecommunication contract.
- Coordination with other wings for managing interfaces.
- Establishment of IT and telecom facilities at site offices.
- Any other related works assigned by the management.

The Job Profile of Assistant Manager (Civil), Junior Manager (Civil) is as under:

- Bridge construction involving various types of foundations, concrete piers/steel columns, pier caps and pre-stressed girders of various spans.
- Steel bridge construction involving fabrication of trusses and girders.
- Tunneling, building construction involving framed structure.
- Dealing with various quality measures related to concrete technology and steel fabrication
- Surveying which includes marking and checking of alignment.
- Geo technical investigation and hydrological survey
- Land acquisition, rehabilitation and resettlement of project affected Persons (PAPs)
- Any other job assigned by senior Management.

The Job Profile of Assistant Manager (Planning) is as under:

- Development of Master Implementation Plan (MIP) incorporating various activities for the project using primavera etc.
- Assigning costs to various activities with realistic distribution to draw ‘S’ curve for the project.
- Coordination with external consultants, site offices, contractor’s planners for regular updation of project status.
- Critical review and monitoring of various activities and give reviews to concerned officials/organization.
- Prepare weekly/ monthly report for management highlighting the exceptions and important forthcoming activities.
- Assessment and review of progress, recovery plan in case of delays.
- Any other job assigned by senior Management.

The Job Profile of Assistant Manager (Human Resource) is as under:

- Assist in the HR related activities including employee relations, establishment, recruitment, training etc.
- Understand and implement new policies including ERP system in line with the business requirements.
- HR Data/MIS management, payroll administration, records management, grievance management.
- Quick and prompt support to all day to day HR activities.
- Any other job assigned by senior Management.

The Job Profile of Junior Manager (Electrical) is as under:

- Works related to utility relocation, modification.
- Electrical (General) works, building (Electrical) works.
- Power supply, Transmission line works, sub-station works.
- OHE works.
- Any other related works assigned by the management.

Selection process:

The selection methodology will comprise a three-stage process – Computer Based Test (CBT), Personal Interview followed by Medical Examination as per medical standard indicated against respective post. However, depending on the number of applications, management may include/dispense with any of the selection methodology as deemed fit.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through each stage successfully (**including Medical examination**), before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be offered any alternative employment and decision of the Corporation shall be final on this issue. **All recruitment related information like Exam Pattern, Syllabus for CBT etc. shall be available ONLY on Website: www.nhsrcl.in and candidates must constantly refer to it.** Further, necessary communication regarding CBT and further process shall be sent through SMS/Email on registered email ID/phone number.

Candidates who qualify and rank high on the merit list within the zone of consideration shall be called for interview, based on the merit in CBT. Medical Examination will be conducted thereafter, only for candidates who have successfully cleared CBT & Interview.

Normalization method: Normalization method will be applicable for evaluating CBT results, where the CBT for one post is held in more than one shift.

Medical Examination: The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision:JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

- c) **Non-Executive Posts**

A-1: Physically fit in all respects. Visual Standards – Distant Vision: 6/6, 6/6 without glasses/contact lens. Near Vision: Sn: 0.6,0.6 without glasses/ contact lens (must clear fogging test). Colour Vision, Binocular Vision, Field of Vision & Night Vision must be present. Glasses/contact Lenses are not allowed. Lasik surgery not allowed.

A-3: Physically fit in all respects. Visual Standards – Distant Vision: 6/9, 6/9 with or without glasses. Near Vision: Sn: 0.6,0.6 with or without glasses. Colour Vision, Binocular Vision, Field of Vision & Night Vision must be present. Power of glasses not to exceed +/- 2D. Lasik surgery not allowed.

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

Surety Bond:

For the posts against Section – A - The candidates selected for the posts against Section - A will have to execute a surety bond for an amount of Rs. **3,00,000** along with cost of training to serve the corporation for a minimum period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.

For the posts against Section – B – The candidates selected for the posts against Section - B will have to execute a surety bond for an amount of Rs. **3,00,000** along with cost of training to serve the corporation for a minimum period of **two years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.

Pay & Emoluments: The pay & emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA or lease (as applicable), Medical benefit, EPF, Gratuity etc. as per extant rules of the Corporation as applicable from time to time.

Concessions & Relaxations:

- ◆ Upper age relaxation by 5 years for SC/ST and 3 years for OBC candidates (of Central List) for reserved posts.
- ◆ Upper age relaxations by 5 years for candidates belonging to Jammu & Kashmir who had ordinarily been domiciled in that state between 01.01.1980 and 31.12.1989.

How to apply

1. Candidates are required to apply online through website www.nhsrcl.in only. No other means/mode of application will be accepted and there shall be no need to submit any hard copies.
2. Candidates are required to have a valid personal e-mail ID and valid mobile number. It should be kept active during the currency of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Under no circumstances, he/she should share/mention e-mail ID to/of any other person.
3. Candidates are first required to go to the NHSRCL's website www.nhsrcl.in and click on "Career/Current Openings".
4. Thereafter, he/she may open respective recruitment notification and click on the online link.
5. He/she should thoroughly go through the vacancy notification first to know the eligibility, age criteria, etc.
6. On Successful Completion of registration an application sequence No. and password will be generated. (User id & password shall be received on e-mail and mobile number).
7. Candidates should fill up the application form having all the details relating to age, personal details, educational qualification etc. online in the application form. Candidates will have to upload scanned copy of:
 - i. Recent passport size color photo (minimum of 50 KB, maximum of 80 KB Size in JPEG/JPG format)
 - ii. Recent scanned signature (minimum of 50 KB, maximum of 80 KB Size in JPEG/JPG format)
 - iii. Scanned 10th class certificate/Mark sheet (minimum of 100 KB, maximum of 300 KB Size in JPEG/JPG and PDF formats)
 - iv. Scanned 12th class certificate/Mark sheet (minimum of 100 KB, maximum of 300 KB Size in JPEG/JPG and PDF formats)
 - v. Scanned essential qualification degree certificate (minimum of 100 KB, maximum of 300 KB Size in JPEG/JPG and PDF formats)
 - vi. Scanned additional qualification degree certificate (minimum of 100 KB, maximum of 300 KB Size in JPEG/JPG and PDF formats)
 - vii. Scanned Experience Certificate (minimum of 100 KB, maximum of 300 KB Size in JPEG/JPG and PDF formats)
8. Applicant must read declaration and preview application form before submission, also they can take a print out of the application form.
9. Application Fee:
 - i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
 - ii. Recruitment Fee including transaction processing charges once paid *will not be refunded* under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
 - iii. If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.

Technical queries relating to the filling up of online applications can be raised in the GRIEVANCE TAB in the Online Application Portal or through Helpdesk no. +91 7996109444 from 10 AM to 5 PM on working days.

General: Most Important

1. While applying for the posts, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms/criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
2. The validity of the Panel shall be **two years** from the date of its approval.
3. The selection of candidate by NHSRCL does not confer any right to the candidate for appointment.
4. Candidates employed in Govt.Dept./PSU/ Autonomous Body must produce 'NOC' from the present employer on the date of Interview/Medical Examination.

5. Caste, EWS Certificate (As applicable) should be in prescribed formats (Available at NHSRCL website), for seeking reservation/relaxation etc. EWS vacancies are tentative and subject to further directives of the Government of India and outcome of any litigation. The appointment would be provisional and subject to the Income and Asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate. The Income and Asset Certificate issued by any one of the authorities mentioned in the prescribed format as given on our website shall only be accepted as proof of candidate's claim as belonging to EWS.
6. Candidates should keep sufficient numbers of same Photographs in reserve for future use, which they use in the application form.
7. Request for change of mailing address/e-mail address and Mobile Number will not be entertained under any circumstances.
8. Court of jurisdiction for any dispute will be at Delhi only.
9. NHSRCL reserves the right to fix the minimum standard/qualifying marks for each component of selection for any/all posts.
10. Candidates must remain in constant touch with NHSRCL's website www.nhsrcl.in for information regarding dates of CBT, result of CBT, schedule of Interview/ Medical test etc. Candidates may download the admit card through NHSRCL's website www.nhsrcl.in only, as per schedule & instructions notified on NHSRCL's website in advance.
11. Candidates may give their test center preferences among New Delhi, Mumbai, Kolkata, Chennai, Nagpur, Hyderabad. However, depending on the number of applications and preference of the candidates at a particular location, final test centers will be allotted among the above test centers or any other new center as deemed fit.
12. The link for accessing the admit card for CBT will also be sent on the registered email of the candidate. A candidate, however, has to download his/her admit card from NHSRCL website www.nhsrcl.in only. NHSRCL will not be responsible for any information issued/posted on any other website than NHSRCL's, viz., www.nhsrcl.in
13. The issue of Admit Card to appear in the CBT/Interview/Medical fitness test or the fact of having passed these tests or having been placed on the final merit list, would not be a proof of candidate's eligibility. The candidature will be purely provisional subject to eligibility and other verification, before, or, after appointment in NHSRCL. The onus of ensuring that the candidate meets all the eligibility requirements will rest on the candidate himself/herself, all through the recruitment process. Candidates will be allowed to appear in the CBT/Interview/Medical fitness test purely on provisional basis and no candidate has a right to appointment or any compensation, only on the ground of having appeared in, or, having passed the written or any other screening test.
14. NHSRCL is not responsible for any printing error that might have inadvertently crept in.
15. Canvassing in any form will disqualify the candidate.
16. **Bringing mobile phone/Communication device in the examination Hall will be deemed GUILTY OF MISCONDUCT & suitable action including immediate expulsion of candidate from the examination hall will be taken.**

N.B.: Candidates should refer to advertisement given in the News Papers or on NHSRCL's website only, for the purpose of applying for the jobs. NHSRCL has not authorized any other agency/vendor/website to publish the instant advertisement and application form or issue of admit cards online. ***The only and accepted mode of submission of application has exhaustively been explained from para. 1 to 9 under title "How to apply".*** In case of any discrepancy in advertisements published in various newspapers, the contents as available on NHSRCL's website i.e. www.nhsrcl.in will prevail.

Any update, corrigendum etc. of this advertisement will be posted in NHSRCL's website only under career updates. Hence, candidates are requested to keep in regular touch with the website, i.e. www.nhsrcl.in
