

Detail of posts

Sr. No.	Name of Post	Basic and Professional Qualification	No. of Posts	7 CPC ਅਨੁਸਾਰ ਨਵੇਂ ਭਰਤੀ ਦੀ ਮੁੱਢਲੀ ਤਨਖਾਹ ਪੇਅ ਸੈਟਰਿਕਸ ਟੇਬਲ ਅਨੁਸਾਰ ਲੈਵਲ																																																																																																																		
1.	Multipurpose Health Worker (Female)	<p>(i) Should have passed the Senior Secondary Part-II Examination or its equivalent from a recognized university or institution;</p> <p>(ii) Should possess a diploma in Multipurpose Health Worker (Female) from a recognized university or institution; and</p> <p>(iii) Should be registered as Multipurpose Health Worker (Female) with the Punjab Nurses Registration Council established under the Punjab Nurses Registration Act, 1932. Out of ninety per cent quota, -</p> <p>(a) ten per cent from Anganwari Workers working under the control of the Director, Social Security, Women and Child Development Department who possess the qualifications mentioned in clauses (i), (ii) and (iii) and who have an experience of working as Anganwari</p>	<table border="0"> <tr><td>General</td><td>-</td><td>214</td></tr> <tr><td>SC (M&amp;B)</td><td>-</td><td>56</td></tr> <tr><td>SC (R&amp;O)</td><td>-</td><td>55</td></tr> <tr><td>BC</td><td>-</td><td>55</td></tr> <tr><td>ESM/LDESM (General)</td><td>-</td><td>39</td></tr> <tr><td>ESM/LDESM (SC M&amp;B)</td><td>-</td><td>11</td></tr> <tr><td>ESM/LDESM (SC R&amp;O)</td><td>-</td><td>10</td></tr> <tr><td>ESM/LDESM (BC)</td><td>-</td><td>11</td></tr> <tr><td>EWS</td><td>-</td><td>54</td></tr> <tr><td>Physical Handicapped</td><td>-</td><td>22</td></tr> <tr><td>Sports (General)</td><td>-</td><td>11</td></tr> <tr><td>Sports (SC M&amp;B)</td><td>-</td><td>3</td></tr> <tr><td>Sports (SC R&amp;O)</td><td>-</td><td>3</td></tr> <tr><td>Freedom Fighter</td><td>-</td><td>5</td></tr> <tr><td><b>Total</b></td><td><b>=</b></td><td><b>549</b></td></tr> <tr><td colspan="3"><b><u>10% Quota for Asha workers</u></b></td></tr> <tr><td>General</td><td>-</td><td>27</td></tr> <tr><td>SC (M&amp;B)</td><td>-</td><td>8</td></tr> <tr><td>SC (R&amp;O)</td><td>-</td><td>7</td></tr> <tr><td>BC</td><td>-</td><td>7</td></tr> <tr><td>ESM/LDESM (General)</td><td>-</td><td>6</td></tr> <tr><td>ESM/LDESM (SC M&amp;B)</td><td>-</td><td>1</td></tr> <tr><td>ESM/LDESM (SC R&amp;O)</td><td>-</td><td>1</td></tr> <tr><td>ESM/LDESM (BC)</td><td>-</td><td>1</td></tr> <tr><td>EWS</td><td>-</td><td>6</td></tr> <tr><td>Physical Handicapped</td><td>-</td><td>2</td></tr> <tr><td>Sports (General)</td><td>-</td><td>1</td></tr> <tr><td>Sports (SC M&amp;B)</td><td>-</td><td>1</td></tr> <tr><td>Freedom Fighter</td><td>-</td><td>1</td></tr> <tr><td><b>Total</b></td><td><b>=</b></td><td><b>69</b></td></tr> <tr><td colspan="3"><b><u>10% Quota for Anganwari workers</u></b></td></tr> <tr><td>General</td><td>-</td><td>27</td></tr> <tr><td>SC (M&amp;B)</td><td>-</td><td>7</td></tr> <tr><td>SC (R&amp;O)</td><td>-</td><td>7</td></tr> <tr><td>BC</td><td>-</td><td>7</td></tr> <tr><td>ESM/LDESM (General)</td><td>-</td><td>6</td></tr> <tr><td>ESM/LDESM (SC M&amp;B)</td><td>-</td><td>1</td></tr> <tr><td>ESM/LDESM (SC R&amp;O)</td><td>-</td><td>1</td></tr> </table>	General	-	214	SC (M&B)	-	56	SC (R&O)	-	55	BC	-	55	ESM/LDESM (General)	-	39	ESM/LDESM (SC M&B)	-	11	ESM/LDESM (SC R&O)	-	10	ESM/LDESM (BC)	-	11	EWS	-	54	Physical Handicapped	-	22	Sports (General)	-	11	Sports (SC M&B)	-	3	Sports (SC R&O)	-	3	Freedom Fighter	-	5	<b>Total</b>	<b>=</b>	<b>549</b>	<b><u>10% Quota for Asha workers</u></b>			General	-	27	SC (M&B)	-	8	SC (R&O)	-	7	BC	-	7	ESM/LDESM (General)	-	6	ESM/LDESM (SC M&B)	-	1	ESM/LDESM (SC R&O)	-	1	ESM/LDESM (BC)	-	1	EWS	-	6	Physical Handicapped	-	2	Sports (General)	-	1	Sports (SC M&B)	-	1	Freedom Fighter	-	1	<b>Total</b>	<b>=</b>	<b>69</b>	<b><u>10% Quota for Anganwari workers</u></b>			General	-	27	SC (M&B)	-	7	SC (R&O)	-	7	BC	-	7	ESM/LDESM (General)	-	6	ESM/LDESM (SC M&B)	-	1	ESM/LDESM (SC R&O)	-	1	21700 (Level 3)
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	(b) ten percent from Asha workers working under the National Health Mission who possess the qualifications mentioned in the aforesaid clauses and who have an experience of working as Asha Worker for a minimum period of five years:  Provided that if no suitable person is eligible from the aforesaid two categories, then the twenty per cent quota shall be filled up from other categories by direct recruitment.	ESM/LDESM (BC)	-	1
		EWS	-	6
		Physical Handicapped	-	2
		Sports (General)	-	1
		Sports (SC M&B)	-	1
		Freedom Fighter	-	1
		<b>Total</b>	<b>=</b>	<b>68</b>

**Note:- Backlog of Sports Person - 17 posts, Freedom Fighter - 15 posts and B.C. - 88 posts.**

**Criteria of recruitment:-**

1. Written examination - 90 Marks  
(By Baba Farid University of Health Sciences, Faridkot)
2. Experience - 10 Marks  
(As per Punjab Government, Department of Health and Family Welfare (Health-5 Branch) Letter memo No. 01/09/2020-2HB5(F.W.)/597-598 dated, Chandigarh 30.06.2023 {Annexure-1} and letter memo No. 01/09/2020-2HB5(F.W.)/817-834 dated, Chandigarh 19.09.2023 {Annexure-2})

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**Age:-**

1. Age limit: Between 18 to 37 years as on 1st Jan. 2023.
2. Relaxation in upper age for various categories is as bellow:
  - (i) SC / BC, candidates is 5 years
  - (ii) Physically Handicapped is 10 years
  - (iii) Candidates for Ex-Servicemen Category, the age relaxation will be as follows:

"For recruitment to any vacancy in the State Civil Services whether reserved or not under these rules an Ex-Servicemen shall be allowed to deduct the period of his/ her service in the Armed Forces of the Union from his/ her actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such vacancy in the concerned Service rules, by more than 3 years, he/ she shall be deemed to satisfy the condition regarding age limit"

- (iv) Upper age limit may be relaxed up to 45 years for Punjab Govt. and its Board/ Corporation/ Commission and Authorities employees. all States/ Central Government employees.
- (v) Upper age will be relaxed as per as per Punjab Government, Department of Health and Family Welfare (Health-5 Branch) Letter memo No. 01/09/2020-2HB5(F.W.)/597-598 dated, Chandigarh 30.06.2023 {Annexure-1} and letter memo No. 01/09/2020-2HB5(F.W.)/817-834 dated, Chandigarh 19.09.2023 {Annexre-2}.
- (vi) Upper age limit is also relaxable upto 42 years for Widows, Divorcees and certain other Categories of Women.

**Terms and Codditions:**

1. These posts will be given by scales as per Punjab Government, Department of Finance (Finance Personnel-1 Branch) No. 7/42/2020-5FP1/741-746 dated 17.07.2020. Salary and emoluments will be paid as per Government of Punjab (Department of Personnel) Letter No. 7/204/2012-4FP1/66, dated 15.01.2015 and amendments done in this letter from time to time.

*H. Kaur*

2. a) **Knowledge of Punjabi:-** No person shall be appointed to any post in any service by direct appointment unless he has passed Matriculation examination with Punjabi as one of the compulsory or elective subject or any other equivalent examination in Punjabi language, which may be specified by the Government from time to time.
- b) **Provided that where educational qualifications for a post in any service are lower than the Matriculation standard, then the person so appointed shall have to pass an examination of Punjab Language equivalent Middle standard.**
- c) Provided further where a War Hero, who has been discharged from defence service or paramilitary forces on account of disability suffered by him or his widow or dependent member of his family, is appointed under the instructions issued in this behalf by the Government, the person so appointed will not be required to possess aforesaid knowledge of Punjab Language.
- d) **Provided further that where a ward of defence service personal, who is bonafide resident of Punjab State, is appointed by direct appointment, he/ she shall have to pass an examination of Punjabi Language equivalent to Matriculation standard or he shall have to qualify a test conduct by the Language Wing of the department of Education of Punjab Government within a period of two years from the date of his appointment.**
3. Reservation will be as per applicable rules and Punjab Government Policy Guidelines. Number of posts given in the advertisement for reserved category is provisional.
4. The SC/ BC category certificate should be in accordance with the instructions of the Department of Welfare Punjab and the certificate for the Ex-Serviceman, Freedom Fighters, Economically Weaker Section and Sports persons categories should be in accordance with the instructions of the concerned Department.
5. Candidates should select their categories carefully, because candidates belonging to categories other than General Category are entitled to fee concession/ exemption, age relaxation and job reservation. **The Category once selected/ filled will not be changed any circumstances.** Candidates shall

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submit certificates issued by the Competent Authority in support of their claim to a particular category.

6. Ex-Serviceman/ Lineal Descendent of Ex-Serviceman (LDESM/ Grand children of Gallantry Award Winners who have domicile of Punjab are eligible for reservation under the Ex-Serviceman category. LDESM/ Grand Children of Gallantry Award Winners shall be considered against the vacancies for Ex-Serviceman, only if no Ex-Servicemen are available.
7. Sports persons seeking reservation under Sports quota should have Sports Gradation Certificate issued by the Director Sports, Punjab as per the latest instructions to claim benefit under this category. The relevant certificate should be there with the candidate as on the last date of the submission of the online application. No extra time will be given to candidates in this respect.
8. The qualification of candidates should be prior to the last date of filling the applications.
9. No TA/ DA will be paid for the journeys performed for the written test/ counselling etc.
10. The candidate applying for more than one post shall have to apply separately, along with the necessary fees.
11. Candidates are requested to mention their sub category viz-a-viz Caste in online application form.
12. Department has not any mechanism to check the certificates of candidates who are applying online. If, at any stage certificate of the candidate is found fictitious/ bogus or ineligible, the candidature of the candidate will be cancelled and action will be taken according to law.
13. Mere qualifying the written examination would not make the candidates eligible for appointment until and unless they produce Policy Verification certificate, clearance of criminal charges if any pending against him/ her in the court of law and other Police actions to the satisfaction of department.
14. Only those Government employees shall be eligible to issue appointment letters who are certified by the Head of the Department as not having any pending disciplinary proceedings or undergoing punishment under Punjab Civil

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Services (Punishment and Appeal) Rules, 1970, or any other material disqualification in terms of integrity and professional misconduct and necessary NOC should be obtained from the Head of the Department.

15. **NATIONALITY:** A candidate shall be a
- i. Citizen of India; or
  - ii. Citizen of Nepal; or
  - iii. Subject o Bhutan; or
  - iv. Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settlement in India; or
  - v. A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intension of permanently setting in India; Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) shall be a person in whose favour a certificate of eligibility has been issued by the Government of Punjab in the Department of Home Affairs and Justice.
16. The certificate/ diploma / degree issued by non-recognized institutions will not be considered and the candidature of candidates will be declared ineligible.
17. Candidates, who will score minimum 33% marks in the written test, will only be declared as eligible and the candidates who will score less than 33% marks in the written test will be declared as ineligible.
18. Merely appearing in the written test will not entitle the candidates for the right to selection unless they fulfil the prescribed eligibility criteria and other terms and conditions of the advertisement. **Selection will be on the inter-se-merit of the written test and marks of experience subject to the reservation prescribed by the Government.**
19. In case qualified candidates obtain equal marks in the written examination, then preference will be given to the candidate who is older in age.
20. No extra weightage shall be admissible to the candidates possessing higher qualification.

HICAW 25/9/23  
Director, Health Services (F.W.), Punjab.