



# Recruitment Bulletin – 2024

For various Teaching Posts



## Our Vision

*Be globally acknowledged as a distinguished centre of academic excellence.*

## Our Mission

*To prepare a class of proficient scholars and professionals with ingrained human values and commitment to expand the frontiers of knowledge for the advancement of society.*

## **KURUKSHETRA UNIVERSITY KURUKSHETRA**

**(Established by the State Legislature Act XII of 1956)**

**('A++' Grade, NAAC Accredited, Category – I University)**

**Website: [iums.kuk.ac.in](http://iums.kuk.ac.in)**



## **KURUKSHETRA UNIVERSITY KURUKSHETRA**

*(Established by the State Legislature Act XII of 1956)  
(‘A++’ Grade, NAAC Accredited, Category – I University)*

### **EMPLOYMENT NOTICE**

Kurukshetra University, Kurukshetra invites online applications from the eligible candidates for recruitment of 46 posts of Assistant Professor, 04 posts of Associate Professor and 04 Posts of Professor in various subjects. Subject-wise and category-wise number of vacant teaching posts along with Advt. Nos., detailed instructions, eligibility qualification, pay scale etc. and the link for submission of online applications will be available on the University website [www.kuk.ac.in](http://www.kuk.ac.in) w.e.f. 10.07.2024.

**REGISTRAR**

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## Table of Contents

Chapter	Title	Page
1	Employment Notice	2
2	Important Dates and Abbreviations	4
3	Application Fee	5
4	Posts Advertised	6-7
5	Important Instructions	8-15
6	Minimum Eligibility Qualification for the post of Assistant Professor	16-17
7	Minimum Eligibility Qualification for the post of Associate Professor	18
8	Minimum Eligibility Qualification for the post of Professor	19
9	<b>Appendix-I:</b> Short-Listing Criteria for Interview to the post of Assistant Professor	20
10	Evaluation Criteria during Interviews	21
11	Annexure-I: Certificate for candidates registered for Ph.D. Programme prior to July 11, 2009	22
12	Annexure-II: Certificate for candidates registered for Ph.D. Programme on or after July 11, 2009	23
13	Annexure-III: Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms	24
14	Annexure-IV: Backward Class Certificate (BLOCK 'A' or 'B')	25
15	Annexure-V: EWS Income & Asset Certificate	26
16	Annexure -VI: No Objection Certificate	27
17	Annexure-VII: Criteria for Good Academic Record	38
18	<b>Appendix-II:</b> Methodology for University Teachers calculating Academic/Research Score	29-40

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## Important Dates and Abbreviations

### Application Dates:

Publication of Advertisement:		05.07.2024
Applications Open:	For the posts of Assistant Professor	10.07.2024
	For the posts of Associate Professor & Professor	15.07.2024
Applications Close:		31.07.2024
Time Zone: Indian Standard Time (IST)		

### Note:

1. The onus of checking dates and details from the University website lies with candidates and Email/SMS notifications are extra services offered by the University and should not be regarded as an entitlement.
2. No correspondence other than this mode will be made or accepted in this regard by Kurukshetra University, Kurukshetra.

Abbreviations	
<b>API</b>	Academic Performance Indicator
<b>BC-A</b>	Backward Class – Block “A”
<b>BC-B</b>	Backward Class – Block “B”
<b>CGPA</b>	Cumulative Grade Point Average
<b>ESM</b>	Ex-Service Man
<b>EWS</b>	Economically Weaker Section
<b>ICT</b>	Information and Communication Technology
<b>NET</b>	National Eligibility Test
<b>PBAS</b>	Performance Based Appraisal System
<b>PwBD</b>	Person with Benchmark Disability
<b>SC</b>	Scheduled Caste
<b>SET</b>	State Eligibility Test
<b>SLET</b>	State Level Eligibility Test

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## Application Fee

Every application shall be submitted, complete in all respects, through online mode only as per format prescribed by the University and made available on the official website.

Application Fee		
S. No.	Category	Fee (Rs.)
1	Unreserved Category	2000
2	Female of Unreserved Category of Haryana State Only	1000
3	SC/BC-A/BC-B/EWS Category of Haryana State Only	500
4	Third Gender	500
5	PwBD Category of Haryana State Only	No charges

### Note

- 1) The Male and Female of ESM category of Haryana are required to pay the fee as for General, SC, BC-A, BC-B & EWS Candidates as the case may be.
- 2) Fee once deposited against an application form is neither transferable nor refundable/adjustable.
- 3) The fee will be accepted only through online mode Link given in the online Application Form on the University portal i.e. [www.iums.kuk.ac.in](http://www.iums.kuk.ac.in)

### Refund of Fee

No claim for refund of the fee shall be entertained unless:

- 1) The candidate has paid the fee more than once and the fee should have actually been credited into the account of the University more than once or;
- 2) The post/(s) against which the fee was paid has/have been withdrawn by the University.

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## Posts Advertised

### Subject wise details of Teaching Post(s)

#### ASSISTANT PROFESSOR

Pay Scale: Academic Level-10 (₹57,700-1,82,400/-) with entry pay of ₹57,700/-

Department/ Institute Name	Subject	No. of posts with categories	Advt. No.
Ancient Indian History, Cultural & Archaeology	Ancient Indian History, Cultural & Archaeology	01 PwBD	1/2024
Biotechnology	Biotechnology	01 Gen	2/2024
Botany	Botany	01 Gen	3/2024
Chemistry	Chemistry	01 Gen	4/2024
Commerce	Commerce	01 Gen	5/2024
		01 BCB	6/2024
Directorate of Distance Education	English	01 PwBD	7/2024
Economics	Economics	01 Gen	8/2024
English	English	01 SC	9/2024
Geography	Geography	01 Gen	10/2024
History	History	01 SC	11/2024
Home Science	Home Science	01 SC	12/2024
		01 Gen	13/2024
Integrated & Honors Studies	Biotechnology	01 Gen	14/2024
	Commerce	01 BCA	15/2024
		01 Gen	16/2024
	Computer Science	01 SC	17/2024
		01 BCA	18/2024
	Economics	01 Gen	19/2024
	Environmental Science	01 SC	20/2024
	Music	01 SC	21/2024
	Punjabi	01 PwBD	22/2024
	Philosophy	02 Gen	23/2024
Psychology	01 EWS	24/2024	
Law	Law	01 SC	26/2024
		02 Gen	27/2024
Mass Communication & Media Tech.	Mass Communication	01 SC	28/2024
		01 Gen	29/2024
Mathematics	Mathematics	01 BCA	30/2024
Philosophy	Philosophy	01 Gen	31/2024
Physics	Physics	02 Gen (ESM)	32/2024
		01 PwBD	33/2024
		01 Gen	34/2024
Political Science	Political Science	01 SC	35/2024
Psychology	Psychology	01 Gen	36/2024



		01 SC(ESM)	37/2024
Public Administration	Public Administration	01 PwBD	38/2024
Social Work	Social Work	01 Gen	39/2024
University School Management	Management	01 BCA	40/2024
		01 BCB	41/2024
Zoology	Zoology	01 SC	42/2024
		01 Gen	43/2024
<b>Total</b>		<b>46</b>	

### ASSOCIATE PROFESSOR

**Pay Scale:** Academic Level-13A with entry pay of ₹1,31,400/-

Department	Subject	No. of posts with Categories	Advt. No
Botany	Botany	01 EWS	44/2024
Library & Information Science	Library Science	01 Gen	45/2024
Public Administration	Public Administration	01 Gen	46/2024
University School of Management	Management	01 Gen (ESM)	47/2024
<b>TOTAL</b>		<b>04</b>	

### PROFESSOR

**Pay Scale:** Academic Level-14 with entry pay of ₹1,44,200/-

Department	Subject	No. of posts with Categories	Advt. No
Commerce	Commerce	01 PwBD	48/2024
History	History	01 Gen	49/2024
Mathematics	Mathematics	01 Gen	50/2024
Zoology	Zoology	01 Gen	51/2024
<b>TOTAL</b>		<b>04</b>	

### Notes:

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came into force. Change, if any, will be notified through the University Website.

**REGISTRAR**

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## Important Instructions

- 1) Candidates are advised to visit only the official website of the Kurukshetra University, Kurukshetra i.e. [www.kuk.ac.in](http://www.kuk.ac.in) and be very careful about fake websites and job racketeers.
- 2) Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
- 3) Candidates applying for multiple posts will have to select appropriate option(s) available on the portal to specify choice of posts. Each post is given a unique postcode.
- 4) While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA along with conversion formula as well as absolute marks, then to compute the percentage CGPA will be used. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
- 5) To compute the merit points, no rounding shall be carried out. The number should be correct up to three decimal places.
- 6) There are various options available for payment through Net Banking, UPI etc. "candidate should note that in case status of payment shown by bank is not "success" for their transaction, i.e. Status of payment shown by the bank is "pending", "failure", "rejected" or any other technical issue, then it is the responsibility of the candidate to ensure that payment made to Kurukshetra University is successful within the due date. In case transaction is reversed by bank to candidate or cancelled and payment is not received by Kurukshetra University within the due date, the candidature shall be summarily cancelled."
- 7) The scores (based on data filled in by the Candidate) shall be displayed in the dashboard of the candidate on recruitment portal and candidates can represent if any discrepancy is noticed within stipulated period as notified through an email at [recruitment.estt@kuk.ac.in](mailto:recruitment.estt@kuk.ac.in) with the subject: Advt. No. **xx/yyyy**.
- 8) A candidate whether belongs to General or reserved category viz. SC/BC-A/BC-B/ESM/PwBD/ESP/EWS should submit only one online application form against each post code. Submission of more than one application form against one post code will automatically lead to rejection of candidature and may also attract appropriate action as per law.
- 9) The candidates, for the post of Assistant Professor, who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Registrar/Dean,





Academic Affairs of the concerned Universities as per Annexure titled “For the candidates who registered for Ph.D. Program prior to July 11, 2009”.

- 10) The candidates, for the post of Assistant Professor, who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per Annexure titled “For the candidates who registered for Ph.D. Program on or after July 11, 2009”.
- 11) The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled “Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms”, in addition to Annexure titled “For the candidates who registered for Ph.D. Program prior to July 11, 2009” or Annexure titled “For the candidates who registered for Ph.D. Program on or after July 11, 2009”, whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.
- 12) Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificates as per Annexures mentioned in above point.
- 13) University reserves the right of deciding the disciplines as concerned/ allied / relevant while scrutinizing the applications.
- 14) Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
- 15) The benefit of reservation will be given only to those SC/BC-A/BC-B/ESM/PWD/ EWS candidates who are domiciled in Haryana State. These candidates are required to upload SC/ BC-A /BC-B /ESM /PwBD /EWS Certificate duly issued by the Competent Authority of Haryana. ESM/DESM/DFF shall be required to upload the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (Economically Weaker Section) candidates shall be required to upload Certificate as per instructions of the Haryana Government.



- 16) The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.
- 17) Candidates applying for the posts under ESM/DESM/DFP category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
- 18) The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.
- 19) Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana issued on or after 01/04/2024 mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per Annexure titled "Backward Class Certificate (BLOCK 'A' or 'B')".
- 20) Candidates are required to have a valid personal active Email ID as all the information regarding the recruitment process will be sent on their registered Email ID throughout the process as an additional service by the university. In case a candidate does not have a valid personal Email ID, the candidate should create a new Email ID before applying online and must maintain that Email account throughout the selection process.
- 21) Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.
- 22) Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give mobile number/Email ID of unknown person/stranger to avoid any future complication. Kurukshetra University shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Kurukshetra University i.e. [www.kuk.ac.in](http://www.kuk.ac.in) and by checking his/her Email Account/SMS regularly for important notifications.
- 23) In case of Integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks of the integrated program.
- 24) In case of lateral entry programs, percentage marks given in the degree of awarding university shall be considered final.



- 25) Since the practical work including use of gasses, acids, tools, machinery etc. is involved in Sciences, Life Science, Pharmacy, Engineering, and Technology Faculties, the blind persons (visually impaired persons) may not be considered against teaching posts in these faculties.
- 26) Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Kurukshetra University, Kurukshetra. shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
- 27) The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate /document may be accepted after the last date.
- 28) All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
- 29) The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.
- 30) As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
- 31) No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.
- 32) The status of short-listing will be made available on the dashboards of the respective applicants for information before interview as per Selection Criteria in the respective Annexures. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.
- 33) No TA/DA shall be paid by the University for physical presence in the university for consideration in the selection process.



- 34) The candidate in the job shall have to apply through proper channels and has to upload the No Objection Certificate signed by his/her employer as per Annexure titled “No Objection Certificate”. Those not applying through proper channels will not be considered for any benefit of past employment if selected.
- 35) Candidates must upload the **first page** of all publications (**along with proof of publication in Peer-Reviewed/ UGC listed / Scopus /SCI etc.**) listed in online application, failing which such publications will not be considered for calculation of API score, and the candidate may not be called for interview due to lack of the minimum API score as per the norms. Candidates are required to bring hard copies of all publications along with a hard copy of the application form at the time of interview.
- 36) The proof of peer reviewed journal status (**along with proof of publication in Peer-Reviewed/ UGC listed / Scopus /SCI etc.**), impact factor (**Clarivate /Thomson Reuter**), authorship claim etc. should be provided with a valid document, failing which points will not be allotted as per the claim. University will not be responsible for any mistake in score due to not providing valid proof.
- 37) The entire onus of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
- 38) Candidates should not furnish any particulars that are fake, tampered/fabricated and should not suppress any material information while filling up the online application form.
- 39) Mere submission of online application/permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.
- 40) The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.
- 41) In case the applicant gets shortlisted/ screened/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant’s candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and



appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.

- 42) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
- 43) The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
- 44) Canvassing in any form on behalf of any candidate will disqualify the candidature.
- 45) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof
- 46) Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process shall be published on official website of Kurukshetra University ([www.kuk.ac.in](http://www.kuk.ac.in)) only and not in the newspapers. Therefore, candidates are advised to check the University Website regularly.
- 47) Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.
- 48) All original documents in support of the claims should be produced for verification at the time of interview if called for.
- 49) The research paper uploaded will be checked for plagiarism. In case, plagiarism is found beyond the permissible limit, university reserves the right to reject the application along with to initiate necessary legal action.
- 50) The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.



- 51) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for candidates belonging to Scheduled Caste/ Scheduled Tribe/ /Backward Classes 'A' & 'B' (Non-Creamy Layer) of Haryana /Differently-abled (a) Blindness and low vision; (b) Deaf and hard of hearing; (c) Locomotor Disability including cerebral palsy, leprosy cured, Dwarfism, Acid attacks victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness for the purpose of eligibility and for assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- 52) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 53) A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university at the Master level shall also be considered valid.
- 54) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
- 55) Post-Doctoral/Research experience will be considered only after the date of award of the Ph.D. Degree.
- 56) Experience of teaching means the experience of teaching in a University/College acquired after becoming eligible as Assistant Professor as per prevailing UGC norms.
- 57) Counting of Past Services for Direct Recruitment and Promotion under CAS:  
Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:
- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.



- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
- (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
  - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university;
  - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.
- 58) Selection Committee meeting will be held only if at least three eligible candidates apply for the post.
- 59) All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Kurukshetra Court only. Further, any legal question arising out of the recruitment shall be entertained only when raised within 30 days from the declaration of result. The Registrar, Kurukshetra University, Kurukshetra shall be the official by whose designation Kurukshetra University may sue or be sued.
- 60) Teaching and research experience will only be considered after acquiring the essential qualifications as per State Government/UGC guidelines. Candidates must provide proof of experience by submitting Form No. 16 for the claim period or a salary statement from the employer, along with a bank statement for the corresponding period, duly certified by the employer, in addition to the Experience Certificate.
- 61) Candidates are required to submit a printed copy of the online application form along with all necessary attachments to the Deputy Registrar, Establishment (Teaching), Kurukshetra University, Kurukshetra - 136 119, by the stipulated deadline, either by hand delivery or through registered post, EMS, courier, etc.

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## Chapter 6: Minimum Eligibility Qualification for the Post of Assistant Professor (Advt. No. 01/2024 to 20/2024 & 22/2024 to 43/2024)

### A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by UGC like SLET/SET.

**OR**

### B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** *The academic score as specified in Appendix – I shall be considered for shortlisting of the candidates for interview only and the selection shall be based only on the performance in the interview.*





**Minimum Eligibility Qualification for the Post of Assistant Professor in Music  
(Advt. No. 21/2024)**

A

- i) Master's degree with 55% marks (or an equivalent grade in a point-scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree has been awarded to the candidate in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC /AICTE/ ICSSR or any other similar agency.

**Note 1:** The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note 2:** The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by UGC (like SLET/SET).

\*\*\*\*\*



## Chapter 7: Minimum Eligibility Qualification for the Post of Associate Professor (Advt. No. 44/2024 to 47/2024)

### Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-Five (75) as per the criteria given in Appendix II, Table 2.

\*\*\*\*\*



## Chapter 8: Minimum Eligibility Qualification for the Post of Professor (Advt. No. 48/2024 to 51/2024)

### Eligibility (A or B):

#### A

- i) An eminent scholar having a Ph.D. degree in the conceded/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant professor/Associate Professor/Professor, and / or research experience at equivalent level at the University National Level Institutions with evidence of having successfully guided doctoral candidate.

#### OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

\*\*\*\*\*



## Appendix - I: Short-Listing Criteria for Interview for the Post of Assistant Professor

S. No.	Academic Record		Score
1	Graduation	80% & Above	15
		60% to less than 80%	13
		55% to less than 60%	10
		45% to less than 55%	05
2	Post Graduation	80% & Above = 25	25
		60% to less than 80% = 23	23
		55% (50% in case of SC/ ST/ BC (non- creamy layer)/ PWD) to less than 60%	20
3	M.Phil.	60% & above = 07	07
		55% to less than 60% = 05	05
4	Ph.D.		30
5	NET with JRF		07
	NET		05
	SLET/SET		03
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC listed Journals)		10
7	Teaching / Post Doctoral Experience (2 marks for one year each)#		10
8	Awards		
	International/National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies)		03
	State-Level (Awards given by State Government)		02

# However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

### Note:

- (A) (i) M.Phil + Ph.D. Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) A total of 25+5N candidates (Category wise) will be called for an interview on the basis of total score as given at (c) below, where N represents the number of posts for which the interview is being conducted. All candidates who have the same score as the cutoff will also be called for the interview.
- (C) Academic Score- 80  
Research Publications- 10  
Teaching Experience- 10  
**Total- 100**
- (D) SLET/SET Score shall be valid for appointment in respective State Universities/ Colleges/ Institutions only.

\*\*\*\*\*



## **Chapter 7: Evaluation Criteria during Interviews**

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During the interview, all shortlisted candidates will be assessed on their subject knowledge, communication skills, teaching abilities and strategies, research potential, and scholarly contributions. Selection decisions will be based solely on the candidates' performance in the interview.

\*\*\*\*\*



(Certificate for candidates registered for Ph.D. Programme prior to July 11, 2009)

**CERTIFICATE**

Certified that Dr. \_\_\_\_\_ son/daughter of Sh. \_\_\_\_\_ Regn. No. \_\_\_\_\_ has been awarded Ph.D. Degree vide Notification No. \_\_\_\_\_ Dated \_\_\_\_\_.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification published in the Gazette of India, New Delhi on 18.07.2018:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Authorized Signatory\*  
of the Concerned University  
\*Registrar/ Dean, (Academic Affairs)

\*\*\*\*\*



(Certificate for candidates registered for Ph.D. Programme on or after July 11, 2009)

**CERTIFICATE**

This is to certify that \_\_\_\_\_ S/D/o \_\_\_\_\_ with Regn. No. \_\_\_\_\_ has been awarded the Degree of Ph. D. on \_\_\_\_\_ in the subject of \_\_\_\_\_ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Authorized Signatory  
of the Concerned University

\*\*\*\*\*



### Annexure-III

The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled “For the candidates who registered for Ph.D. Programme prior to July 11, 2009” or Annexure titled “For the candidates who registered for Ph.D. Programme on or after July 11, 2009” whichever is applicable.

#### **Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms**

#### **CERTIFICATE**

This is to certify that Sh./Ms.\_\_\_\_\_ S/D/O of Sh.\_\_\_\_\_ has completed his/her \_\_\_\_\_ degree through the main campus of the \_\_\_\_\_ (Name of the University) \_\_\_\_\_ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Authorized Signatory  
of the Concerned University

\*\*\*\*\*





**BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')**

This is to certify that Shri/Smt./Kumari\_\_\_\_\_ son/daughter of Shri\_\_\_\_\_ resident of Village/Town \_\_\_\_\_ Tehsil\_\_\_\_\_ Distt.\_\_\_\_\_ of the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block \_\_\_\_\_ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo

Signature with seal of issuing Authority

Full Name.....

Designation .....

Address with Telephone No. With  
code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar  
Head of Department in case of Govt. employees

\*\*\*\*\*



**Government of Haryana**  
**(Name & Address of the authority issuing the certificate)**  
**(ECONOMICALLY WEAKER SECTIONS)**  
**EWS INCOME & ASSET CERTIFICATE**

Certificate No. \_\_\_\_\_

Date \_\_\_\_\_

**VALID FOR THE YEAR \_\_\_\_\_**

1. This is to certify that Shri/Smt./Kumari/son / daughter / wife of permanent resident of, Village / Street Post Office District in the State / Union Territory Pin Code Whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/ her 'family'\*\* is below Rs. 6 Lakh (Rupees Six Lakh only) for the financial year His/ her family does not own or possess any of the following assets \*\*\*:
  - (I) 5 acres of agricultural land and above;
  - (II) Residential flat of 1000 sq. ft. and above;
  - (III) Residential plot of 100 sq. yards and above in notified municipalities;
  - (IV) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
  - (V) Total immovable assets owned are value at Rs. One crore or more.
2. Shri/Smt./Kumari belongs to the caste which is not recognized as a Scheduled Caste, Backward Classes (Block – A) and Backward Classes (Block – B).

Recent Passport  
size attested  
photograph of the  
applicant

Signature with seal of Office \_\_\_\_\_

Name

Designation

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

\*\* Note 2: The term “Family” for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a “Family” in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

\*\*\*\*\*



## NO OBJECTION CERTIFICATE

To

The Registrar,  
Kurukshetra University,  
Kurukshetra

This letter is in reference to Mr./Ms./Mrs. *<Candidate Name>* who has been an employee at *<Organization Name>* in the capacity of *<Designation>* w.e.f. *< date of joining>* in the present pay*<\_\_\_\_\_>* in the pay scale/Academic level *<\_\_\_\_\_>*. Undersigned has no objection if he/she applies for the post of *<Name of the post>* as per *<Advertisement Number>* at Kurukshetra University, Kurukshetra and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature]

[Name of Head of Department]

[Organization Address]

[Contact Number]

\*\*\*\*\*



**Criteria for Good Academic Record**

- (I) For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree	The criteria of good academic record will not apply at all.
Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil. degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
<b>OR</b>	
Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	-----Do-----

- (II) Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

- (III) B.Ed., B.Lib. & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

\*\*\*\*\*



TABLE-2

(Methodology for University Teachers for calculating Academic/Research Score)

**Note:**

1. Assessment will be based on evidence(s) produced by the teacher such as copy(ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filed and approval letters, students' Ph.D. award letter/notification, etc.
2. Please read the instructions given for calculating Score claimed in each category.

**Assessment Period: From \_\_\_\_\_ To \_\_\_\_\_**

**1. Research papers Published in Peer Reviewed or UGC Listed Journals**

Sl. No.	Title of the paper (In Format given below Eg: R.K. Gupta, R.S. Sharma etc., <i>Optimization of.....</i> Int. J of Production	DOI, if available	ISSN/ ISBN	Whether Peer Reviewed? (Yes/No)	Whether UGC listed? If yes, Give Ref. No.	Impact Factor (if any) As per Clarivate/ Thomson Reuters list	Are you the First Corresponding/Principal (Supervisor) author?	Score Claimed				Page No of supporting documents	Score verified
								Score without Augmentation	Augmentation score	Score claimed with augmentation	Total Applicable Score (100% or 70% or 30%)		
<b>Total Research Score</b>													

**Criteria:**

- a) **08** Points per publication for Faculty of Sciences/Engineering & Technology/Life Sciences/Pharmaceutical Sciences
- b) **10** Points per publication for Faculty of Arts & Languages/ Indic Studies/Social Sciences/Law/Education/Commerce & Management; and other related disciplines
- c) **The Research score for research papers would be augmented as follows:**  
**\*(Impact factor to be determined as per Clarivate Thomson Reuters List)**
  - i Papers in refereed journals without impact factor by 5 points
  - ii Papers with impact factor less than 1 by 10 points
  - iii Papers with impact factor between 1 and 2 by 15 points
  - iv Papers with impact factor between 2 and 5 by 20 points;
  - v Papers with impact factor between 5 and 10 by 25 points;
  - vi Papers with impact factor above 10 by 30 points;
- d) Single author: 100% of total value of publication  
 Two authors: 70% of total value of publication for each author  
 More than two authors: 70% of total value of publication for the First/Principal (Supervisor)/Corresponding author and the remaining 30% of total value of publication for each of the joint authors.
- e) **Documentary Proof:** Attach front and back pages of Journal, index of contents, proof of indexing, proof of Impact Factor (Clarivate/ Thomson Reuters list for Impact Factor), proof of Peer reviewed, proof of UGC listed, proof of Refereed, ISBN/ISSN, whatever is applicable. **If the proof, according to the claim, is not attached, then no Score will be awarded. It shall be responsibility of the applicant to attach the relevant proof.**



**2 (a) Books Authored**

**i. Books authored & Published by International Publishers**

(Attach documentary proof of International publisher)

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	No. of Authors	ISBN	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>									

**ii. Books authored & Published by National Publishers**

(Attach documentary proof of National publisher)

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	No. of Authors	ISBN	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>									

**iii. Chapters in Edited Book**

S. No.	Title of the book	Name of the Publisher	Place of Publication	ISBN/ISSN No.	Title of Chapter	Name of the Author(s) of the Chapter	Page No. of Chapter	Total Applicable Score (100% or 70% or 30%)	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>											



**iv. Editor of Book by International Publishers**  
(Attach documentary proof of International publisher)

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	Name of Editor(s)	ISBN	Total Applicable Score (100% or 70% or 30%)	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>										

**v. Editor of Book by National Publishers**  
(Attach documentary proof of National publisher)

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	Name of Editor(s)	ISBN	Total Applicable Score (100% or 70% or 30%)	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>										

**Criteria For Table 2 (a)**

International Publishers: 12 Points National Publishers: 10 Points Chapter in edited book: 05 Points  
Editor of book by International Publisher: 10 Points Editor of book by National Publisher: 08 Points



2(b)

**Translation works in Indian and Foreign Languages (by qualified faculties)**

**i. Chapters or Research Papers**

S. No.	Title of the paper	Name of the Publisher	Place of Publication	Year of Publication	Are you the First Corresponding/ Principal (Supervisor) author?	ISBN	Total Applicable Score (100% or 70% or 30%)	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>										

**ii. Translation work of Book (by qualified faculties)**

S. No.	Title of the book	Name of the Publisher	Place of Publication	Year of Publication	Are you the First Corresponding/ Principal (Supervisor) author?	ISBN	Total Applicable Score (100% or 70% or 30%)	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>										

**Criteria for point No 2 (b):**

Chapter or Research Paper : 03 Points

Book : 08 Points

**Note:** Attach front and back pages, index of contents; pages showing the ISBN/ISSN No., name and place of publisher





3. **Creation of ICT mediated Teaching Learning pedagogy and content, and Development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy Contributions**

S. No.	Title of Teaching Learning pedagogy developed	Nature/Innovation/methods	Research Score Claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>					

**Criteria:**

05 Points per Pedagogy or Method

**(b) Design of New Curricula and Courses (ICT Mediated)**

S. No.	Title of curricula/courses	Level of Academic Programme	Research Score Claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>					

**Criteria:**

02 Points per curricula or course

**(c) Development of Complete MOOCs in 4 Quadrant (4 Credit Course)**

S. No.	Title of MOOCs	Credit Hours	Level of Academic Programme	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>						



**Criteria:**

- a) Development of complete MOOC with 04 quadrants (04 credits) 20 Points (In case of MOOCs of lesser Credits 5 marks/credit)
- b) MOOCs (developed in 04 quadrants) per module or lecture 05 points per module or lecture MOOCs
- c) Content writer/subject matter (at least 01 quadrant) per module 02 points per module Course
- d) Coordinator for MOOCs (04 credit course) 08 Points (In case of MOOCs of lesser Credits 2 marks/credit)

**(d) Development of E-Content in 4 quadrants for a Complete Course / E-Book**

S. No.	Title of MOOCs	No. of modules/lectures	Level of Academic Programme	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>						

**Criteria:**

- Development of e-content in 04 quadrants for a complete course or e-book 12 Points
- e-content (Developed in 4 quadrants) 05 Points
- per module Contribution to development of e-content (at least 01 quadrant) 02 Points
- per module Editor of e-content for complete course/paper/e-book 10 Points

**Note:** Each claimed activity should be supported by attaching the relevant documents.

**4.**

**(a) Research Guidance (Attach proof)**

Category	No. of thesis submitted	No. of Degree awarded	Single or Joint Supervision as guide or Co-guide	Score claimed	Page No of supporting documents	Score verified
Ph.D.						
M.Phil.						
P.G. Dissertation						
<b>Total Research Score</b>						

**Criteria:**

- Ph. D (Degree Awarded) 10 Points
  - Ph. D (Thesis Submitted) 05 Points
  - M. Phil 02 Points
  - PG 02 Points
- Note:**
- (1) Submit Ph.D. Notification/Certificate of Submission
  - (2) M.Phil certificate issued by COE; P.G. Dissertation/ project completion certificate issued by concerned HOD.
  - (3) For Joint supervision of research students, the formula shall be 70% of the total score for supervisor and co-supervisor. Supervisor and Co-Supervisor, both shall get 7 marks each.
  - (4) Score of thesis submission will be claimed only if the Ph.D degree has not been awarded.



**(b) Research Projects Completed**

Sl. No.	Title of the Project	Names of PI and co-PIs (mention all)	Funding Agency	Grant Sanctioned	Duration		Score Claimed	Page No of supporting documents	Score verified
					From	To			
<b>Total Research Score</b>									

**Criteria:**

More than 10 lakhs: 10 Points

Less than 10 lakhs: 05 Points

**Note:** Joint Projects: Principal Investigator and Co-Investigator would get 50% each

**(c) Research Projects Ongoing**

Sl. No.	Title of the Project	Names of PI and co-PIs (mention all)	Funding Agency	Grant Sanctioned	Duration		Score Claimed	Page No of supporting documents	Score verified
					From	To			
<b>Total Research Score</b>									

**Criteria:**

More than 10 lakhs : 05 Points

Less than 10 lakhs : 02 Points

**Note:** Joint Projects: Principal Investigator and Co-Investigator would get 50% each

**(d) Consultancy carried out**

Sl. No.	Title and Nature of the Project	Agency to which consultancy is offered	Amount of consultancy received	Duration of consultancy project		Score Claimed	Page No of supporting documents	Score verified
				From	To			
<b>Total Research Score</b>								

**Criteria:** 03 points each consultancy project



**5 (a) Patent**

S. No.	Patent Details	Name of Patentee	File No & Date of grant	Patent granted by International/National/ State/Central Agency	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>							

**Criteria:**

International: 10 Points

National: 07 Points

**(b) Policy Document (submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Govt. or State Govt.)**

S. No.	Title of the Documents	Name of International body/ National/ State Organization with Address	Date of Submission	Date of acceptance	Research Score Claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>							

**Criteria:**

International: 10 Points

National: 07 Points State

Govt.: 04 Points

**(c) Awards / Fellowship**

S. No.	Title of the Awards/Fellowship	Type of awards/Fellowship (International/National)	Awarding Agency	Year of Award and Duration	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>							

**Criteria:**

International : 07 points

National : 05 points



6. **Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conferences:**  
**(i) Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ [(International (Abroad))]**

S. No.	Title of the Lecture/ Title of the paper	Title of Conference/ Seminar/ Workshop	Organized by	Name of the Country	Duration	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>								

**(ii) (Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences [International (Within Country) / National/ State/ University]**

S. No.	Title of the Lecture/ Title of the paper	Title of Conference/ Seminar/ Workshop	Organized by	International/ National/ State/ University	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>							

**(iii) Full paper in Conference(s) proceedings**

S. No.	Title of the Paper	Title of Conference/Seminar/ Workshop	Name of the Journal	ISSN/ ISBN. No	International/ National/State/ University	Total Applicable Score (100% or 70% or 30%)	Score claimed	Page No of supporting documents	Score verified
<b>Total Research Score</b>									

**Criteria for Point No. 06:**

International (Abroad) : 07 per Lecture or Paper presented

International (within country) : 05 per Lecture or Paper presented

National : 03 per Lecture or Paper presented

State/University : 02 per Lecture or Paper presented

**Note:** (1) **Paper presented, if part of an edited book or proceedings, then it can be claimed only once**  
 (2) **Claim of papers published as full paper in conference proceedings will be counted only once, either in the form of paper presented or in conference proceeding.**



### SUMMARY OF RESEARCH SCORE

Assessment Period from \_\_\_\_\_ to \_\_\_\_\_

Total Claimed Score (1 to 5(a))+5(c) = X			Total Claimed Score (5(b)+ 6)	= Y
Total Research Score X+Y				= Z
Research Score Category		Total Claimed Score	Total Verified Score	
Research Score in categories 1 to 5(a) & 5(c)		(X)		
Research Score in categories 5(b) & 6		(Y)		
<b>Total Research Score</b>		<b>(Z)</b>		

**Illustration:** For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Documents and 6: Invited lectures /Resource Person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned. The total research score according to 30% capping will be calculates as under:

- (i) If Y is less than or equal to 30% of total research score Z, than total research score will remained unchanged as  $Z = X+Y$
- (ii) If Y is greater than 30% of total research score Z, then  $Y = \frac{3X}{10}$  and the modified/revised total research score shall be  $Z = \frac{10X}{7}$

**I hereby solemnly certify that**

1. All my publications/books submitted for recruitment are original.
2. My publications/books are in the concerned/allied/related field in which I am applying for the post.
3. The decision of the scrutiny committee/experts with regard to the quality of my publications shall be final and it shall have binding on me. I understand that scrutiny committee/expert’s decision with regard to consider or reject any of my publication in context to its quality shall be final.
4. I also certify that the publications/books submitted by me do not fall under the category of plagiarism.
5. I certify that all the supporting documents are genuine and are issued by the competent authorities.

Place :  
Date :

(Signature of Candidate)

\*\*\*\*\*



(Appendix-II Contd..)

**Methodology for University and College Teachers for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sr. No.	Academic/ Research Activity	Faculty of Sciences/ Engineering/Agriculture/ Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC-Listed Journals.</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>a) Books authored which are published by:</b>		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	<b>a) Development of Innovative Pedagogy</b>	05	05
	<b>b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (in case of MOOCs of lesser credits 05 marks / credit).	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit).	08	08
	<b>d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/ e-book	10	10
4.	<b>a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil/PG dissertation	02 per degree awarded	02 per degree awarded
	<b>b) Research Projects completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>c) Research Project ongoing:</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>d) Consultancy</b>	03	03



5.	<b>a) Patents</b>		
	International	10	10
	National	07	07
	<b>b) *Policy Document (submitted to an International Body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government).</b>		
	International	10	10
	National	07	07
	State	04	04
6.	<b>c) Award /Fellowship</b>		
	International	07	07
	National	05	05
	<b>*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once).</b>		
	International (Abroad)	07	07
International (within country)	05	05	
National	03	03	
State / University	02	02	

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Clarivate/ Thomson Reuters list):

- i. Paper in refereed journals without impact factor - 5 points
  - ii. Paper with impact factor less than 1 - 10 points
  - iii. Paper with impact factor between 1 and 2 - 15 points
  - iv. Paper with impact factor between 2 and 5 - 20 points
  - v. Paper with impact factor between 5 and 10 - 25 points
  - vi. Paper with impact factor >10 - 30 points
- a) Two authors: 70% of total value of publication for each author.
  - b) More than two authors 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects: Principal Investigator and Co-Investigator would get 50% each.**

- Note:**
- Paper presented if part of edited book or proceeding then it can be claimed only once.
  - For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
  - \* For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Documents and 6: Invited lectures /Resource Person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
  - The research score shall be from the minimum of three categories out of six categories.

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